



Leeming Netball Club

AWARDS POLICY AND PROCEDURE

*AUTHENTIC*PROGRESSIVE*UNIFIED*PASSIONATE*DISTINCTION*

Vision:

To be the Club of choice recognized for connecting, embracing and uniting our community through netball

Purpose:

A Club united by netball offering opportunities, choices and pathways to enhance wellbeing

JANUARY 1, 2024

LAST REVIEWED

Leeming Netball Club 2024

1. Purpose

Leeming Netball Club (LNC) is committed to celebrating and rewarding the achievements of our community, including players, coaches, committee members and volunteers.

2. Policy Application

This policy applies to

This policy applies to behaviour and practices occurring during the course of LNC business, activities, competitions and events.

3. Definitions

LNC means Leeming Netball Club representing committee and its fee paid members and life members

FNA means Fremantle Netball Association

Netball WA means the Association referred to in Rule 1 of the Netball WA Constitution

Individual Member means an individual member of the Club and as otherwise defined in Rule 11 of the [LNC Constitution](#).

Life Member means an individual upon whom life membership of the Club has been conferred under Rule 7 of the LNC Constitution.

Financial Hardship means that a person or organisation is experiencing difficulty in meeting their financial obligations. They have the intention but not the financial capacity to pay debts owed to the Club.

Senior Player means a registered club player over 18 years of age as defined in Rule 4 of the LNC Constitution. Senior players will play in the senior divisions (19s and Under, Seniors).

Junior Player means a registered club player under the age of 18 years of age as defined in Rule 4 of the LNC Constitution. Junior players generally play in junior divisions (NetSetGo - 17s and Under), however as they progress in age/skills they may play in Senior divisions.

Round One means the end of the first 5 games of the FNA season.



4. LNC Responsibilities

LNC will:

- Take all reasonable steps necessary to ensure that everyone in the club knows:
 - what the policy is
 - the requirements for compliance
- Include a copy of the Policy in Policy and Procedures Manual
- Ensure all Club personnel are aware of the policy
- Include a copy of the policy on the LNC website
- Notify participants, coaches and officials in all LNC activities and / or events that they will be required to comply with this policy
- Review and update this policy every 12 months.

5. Club Policy Rules

LNC Awards Sub Committee

- LNC will have a Sub Committee that meets solely for the purpose of assessing and awarding Club Awards, in line with the LNC Awards Policy and Procedure.
- This Sub Committee will be appointed annually by the President.
- The Awards Sub Committee will consist of at least 2 Life Members, that have no conflict of interest in regards to nominations for current year. The role of the Life Members is to assess each nomination on it's merits, propose any further questions if required for each nomination and to make final decision as to awards.
- The Awards Sub Committee will be chaired by an active Committee member, with no conflict of interest for nominations in the current year. The role of the Committee member is to provide relevant additional information to the sub committee regarding nominations, and liaise with committee/nominators for additional information if requested by the Sub Committee. This Committee representative may also be required to follow up on nominations at request of Committee.
- The Awards Sub Committee determine the recipients of
 - Club Person of the Year – Jack Marsh Trophy
 - Team of the Year
 - Coach of the Year – Sue Moore Trophy
- An award may not be awarded every year, depending on nominations meeting criteria as determined by the Award Sub Committee.

Life Membership

Life membership of the Club may be given:

- To any person the Committee deems to have provided outstanding service to the Club over a period of 10 years (this period does not need to be continuous).
- To any person that has represented LNC as a player for 20 seasons.

To be eligible for Life Membership, an individual must:

- Be nominated by at least 2 club members for consideration for the appointment of a life membership. Two separate “Life Membership Nomination Forms” must be completed (See Awards Procedures) and provided to a committee member.
- Have provide the club with at least 10 years of outstanding voluntary service in such form as the committee determines from time to time;
- Or played for LNC for 20 seasons, these do not need to be consecutive seasons. The registrar will monitor club records for this membership, no nomination is required.
- Shall be appointed by the Committee at a general meeting at which two thirds majority of those are present and entitled to vote and approve the appointment.

Only two life members may be allocated in any 1 playing year.

Life members will be recognised at the annual AGM with:

- Gold netball charm (to the value of \$250)
- Flowers (to the value of \$50)

Life membership entitles the individual to:

- full voting rights and any other rights conferred on members by these rules or approved by resolution at a general meeting or determined by the committee.
- Waive membership fees (but will be liable for fees of other governing bodies, and other club fund raising requirements)
- Invitation to annual AGM
- Invitation to annual wind up events (as appropriate each year)
- Invitation to appropriate Sub Committees or events as appropriate

Life membership does not require an annual re-application for membership.

Life Membership may not be awarded every year, and depends on nominations meeting criteria as determined by Committee.

Games Played Awards

LNC will recognise the achievements of player milestones including playing for the following number of games, and in the following manner:

- 50 games:
 - Courtside celebration organised by parent (Number balloons recommended)
 - Club banner courtside
 - Inclusion in monthly post on club social media

- 75 games:
 - Honoured at end of season wind up
 - Club pin recognising 75 games
 - No courtside celebration or post
- 100 games:
 - Courtside celebration organised by manager
 - Club banner courtside
 - Inclusion in monthly post on club social media
 - Club pin recognising 100 games at end of season wind up
- 150/200/250/300/350 games:
 - Courtside celebration organised by manager
 - Club banner courtside
 - Individual post on club social media
 - Club balloons/club flowers (To value of \$30)
 - Honoured at end of season wind up
 - Medallion for 150+ games at end of season wind up
 - 300+ milestones a club gift to the value of \$100, given at the end of season
- Games played are recorded each week by the team manager and records kept by the Registrar.
- At the end of the season, once games played have been recorded, families with players with a potential to reach 50 games in following season will be notified via email from the registrar. They will be informed of possible milestone, encouraged to register in the following year and informed of the need for parents to monitor games in coming season. This email can then be re-sent at the beginning of following season for those players that do register.
- The manager will be informed at the beginning of the season if they have a team member likely to reach a 50/100/150+ milestone during the season. The manager must liaise with the Registrar as the milestone approaches to plan appropriate celebrations.

Years Played - 10 years, 20 years

Players eligible for these awards will be honoured at the end of season wind-up (consecutive years is not a requirement).

- Years played records are kept by the Registrar.
- Medallion at end of season wind up

Participation Trophy

All players from Junior E grade through to Junior C grade will be presented with a participation trophy/medallion at the end of season wind-up for their participation during the season.

Fairest & Best and Runner-Up Trophy

These awards will be presented at the appropriate end of season wind-up.

- Voting for fairest & best and runner-up to be done each week by all players in the team.
- Only players registered in that team receive votes.
- All players can vote, including fill ins.
- Voting is 2 points for best player and 1 point for second best player.
- Team managers are to keep all votes sealed in the respective envelopes and these will be collected at the end of the season by a Committee member.
- Counting of votes is conducted by a Sub Committee at the end of the season.

Coaches Award

Awarded at the discretion of the coach of each senior team to the player the who, in the coaches view is worthy of receiving this award in recognition of their teamwork, consistency, determination and other special characteristics shown over the course of the season.

Club Person of the Year – Jack Marsh Trophy

This prestigious award was donated by Jack Marsh (one of our very dedicated coaches for many years) for the purpose of acknowledging outstanding contribution to the LNC during the season by a person/player who has gone above and beyond their role within the club.

The club will also use club values to assess nominations, rewarding individuals that demonstrate the following values:

AUTHENTIC -true to self and club, able to reflect on self and communicate clearly at all times

PROGRESSIVE-open to new ways of doing things

UNIFIED- focussed on bringing people together

PASSIONATE-committed and demonstrative in support of LNC

DISTINCTION-aiming for the best level of performance possible

- Any volunteer/ person/player may be nominated.
- All club members will receive an email encouraging them to nominate suitable individuals, with nomination forms attached.
- Nomination will involve completing the “Club Person of the Year Nomination

Form” and forwarding this to the Secretary by date determined (See Awards Procedure).

- All nominations will be considered by the Awards Sub Committee and the Perpetual Trophy and an individual trophy will be awarded at the club wind up.

Team of the Year

The award for Team of the Year is given to the team considered the “BEST” team throughout the season. This is not necessarily the team that wins all games but a team considered to be respectful to their coach and fellow teammates and show outstanding sportsmanship throughout the season.

Club values will be the basis of assessing nominations. Teams will be assessed on their ability to demonstrate an authentic, progressive, unified, passionate and/or driven approach to the season.

- All nominations received will be considered and the winning team will be decided after nominations have been discussed and voted on by the Awards Sub Committee.
- Nomination will involve completing the “Team of the Year Nomination Form” and forwarding this to the Secretary by date determined (See Awards Procedure).
- All nominations will be considered by the Awards Sub Committee and the Perpetual Trophy and an individual trophies will be awarded at the club wind up.

Coach of the Year – Sue Moore Trophy

This award is for outstanding service as a coach.

The club will use club values to assess nominations, rewarding coaches that demonstrate the following values:

AUTHENTIC -true to self and club, able to reflect on self and communicate clearly at all times

PROGRESSIVE-open to new ways of doing things

UNIFIED- focussed on bringing people together

PASSIONATE-committed and demonstrative in support of LNC

DISTINCTION-aiming for the best level of performance possible

- Nomination will involve completing the “Coach of the Year Nomination Form” and forwarding this to the Secretary by date determined (See Awards Procedure).

- All nominations will be considered by the Awards Sub Committee and the Perpetual Trophy and an individual trophy will be awarded at the club wind up.

Confidentiality and Reporting

The LNC Committee, responsible for implementing this policy, will keep confidential the names and details of all members and their payments unless disclosure is necessary for insurance purposes, required by FNA or Netball WA, or as part of the disciplinary or corrective process in the event of a breach of policy. As part of the usual financial reporting all received and outstanding fees will be completed by the Treasurer and provided to the President for review at each committee meeting.

LNC Awards Procedure

- Committee to consider possible life members based on games played or contribution to club at July Committee meeting.
- Committee to agree to Life Membership nominations at August/September meeting, ensuring enough time to prepare acknowledgement by Wind Up.
- Email sent to all members in August, by Secretary, reminding of Club Awards and requesting nominations as season comes to an end, with closing date for nominations.
- Awards Sub Committee established by President in early September based on interested, available and non conflicted Life Members and Committee member.
- Reminder email sent to all members in September with closing date for nominations and copies of all nomination forms.
- LNC Committee to meet to decide and approve of Life Memberships to be awarded.
- Sub Committee to meet and agree on awarding of
 - Jack Marsh Trophy-Club Person of the Year
 - Sue Moore Trophy- Coach of the Year
 - Team of the Year
- Registrar to maintain games played records at end of season.
- Registrar to develop list of potential games played recipients.
- Registrar to liaise with appropriate managers throughout the season to monitor celebration of milestone achievements.

LEEMING NETBALL CLUB NOMINATION FORM

LIFE MEMBER

I would like to nominate the following person for LNC Life Membership:

The years they have contributed to LNC (please ensure it is 10 years or more):

In what ways do you believe this individual has provided outstanding service to LNC?

Name of person nominating: _____

Current Committee Position:

Date: _____

LEEMING NETBALL CLUB NOMINATION FORM

CLUB PERSON OF THE YEAR “Jack Marsh Trophy”

This prestigious award was donated by Jack Marsh (one of our very dedicated coaches for many years) for the purpose of acknowledging outstanding contribution to the LNC during the season by a person/player who has gone above and beyond their role within the club.

The club will use club values to assess nominations, rewarding individuals that demonstrate the following values:

- AUTHENTIC -true to self and club, able to reflect on self and communicate clearly*
- PROGRESSIVE-open to new ways of doing things*
- UNIFIED- focused on bringing people together*
- PASSIONATE-committed and demonstrative in support of LNC*
- DISTINCTION-aiming for the best level of performance possible*

I would like to nominate the following person for LNC Club Person of the Year:

I believe they demonstrate the above values in the following ways:

Name and phone of nominator: _____

Date: _____

Please provide as much information as possible to support your nomination. Feel free to attach any additional information to support your nomination.

LEEMING NETBALL CLUB NOMINATION FORM

TEAM OF THE YEAR

The award for junior and senior team of the year is given to the team considered the “BEST” team throughout the season. This is not necessarily the team that wins all games but a team considered to be respectful to their coach and fellow teammates and show outstanding sportsmanship throughout the season.

Teams will be assessed on their ability to demonstrate our club values, that is an *authentic, progressive, unified, passionate and/or driven* approach to the season.

I would like to nominate the following team for LNC Team of the Year:

I believe this team deserves this award as they demonstrate the above values in the following ways:

Name and phone of nominator: _____

Date: _____

Please provide as much information as possible to support your nomination. Feel free to attach any additional information to support your nomination.

LEEMING NETBALL CLUB NOMINATION FORM

COACH OF THE YEAR “Sue Moore Award”

This award is for outstanding service as a coach. The Awards Sub Committee will use club values to assess nominations, rewarding coaches that demonstrate the following values:

- AUTHENTIC -true to self and club, able to reflect on self and communicate clearly*
- PROGRESSIVE-open to new ways of doing things*
- UNIFIED- focused on bringing people together*
- PASSIONATE-committed and demonstrative in support of LNC*
- DISTINCTION-aiming for the best level of performance possible*

I would like to nominate the following coach for LNC Coach of the Year:

I believe this coach deserves to be “Coach of the Year” as they demonstrate the above values in the following ways:



Leeming Netball Club Inc.
PO Box 65 Bull Creek
WA 6149

Leeming Netball Club

Awards Policy

Name and phone of nominator: _____

Date: _____

Please provide as much information as possible to support your nomination. Feel free to attach any additional information to support your nomination.