



Leeming Netball Club

COACHING POLICY AND PROCEDURE

*AUTHENTIC*PROGRESSIVE*UNIFIED*PASSIONATE*DISTINCTION*

Vision:

To be the Club of choice recognized for connecting, embracing and uniting our community through netball

Purpose:

A Club united by netball offering opportunities, choices and pathways to enhance wellbeing

NOVEMBER 1, 2022

LAST REVIEWED

Leeming Netball Club 2022

1. Purpose

Leeming Netball Club (LNC) is committed to celebrating and rewarding the achievements of our community, including players, coaches, committee members and volunteers.

2. Policy Application

This policy applies to

This policy applies to behaviour and practices occurring during the course of LNC business, activities, competitions and events.

3. Definitions

LNC means Leeming Netball Club representing committee and its fee paid members and life members

FNA means Fremantle Netball Association

Netball WA means the Association referred to in Rule 1 of the Netball WA Constitution

Individual Member means an individual member of the Club and as otherwise defined in Rule 11 of the [LNC Constitution](#).

Life Member means an individual upon whom life membership of the Club has been conferred under Rule 7 of the LNC Constitution.

Financial Hardship means that a person or organisation is experiencing difficulty in meeting their financial obligations. They have the intention but not the financial capacity to pay debts owed to the Club.

Senior Player means a registered club player over 18 years of age as defined in Rule 4 of the LNC Constitution. Senior players will play in the senior divisions (19s and Under, Seniors).

Junior Player means a registered club player under the age of 18 years of age as defined in Rule 4 of the LNC Constitution. Junior players generally play in junior divisions (NetSetGo - 17s and Under), however as they progress in age/skills they may play in Senior divisions.

Round One means the end of the first 5 games of the FNA season.

4. LNC Responsibilities

LNC will:

- Take all reasonable steps necessary to ensure that everyone in the club knows:



- what the policy is
- the requirements for compliance
- Include a copy of the Policy in Policy and Procedures Manual
- Ensure all Club personnel are aware of the policy
- Include a copy of the policy on the LNC website
- Notify participants, coaches and officials in all LNC activities and / or events that they will be required to comply with this policy
- Review and update this policy every 12 months.

5. Club Policy Rules

LNC encourages parents and players to register their interest in coaching as part of the registration process.

No previous experience is required, however training and support will be provided to ensure coaches are developed.

Coaches are appointed after grading of the players has been finalised.

Where more than one coach has expressed an interest in coaching a team, the Coach and Team Manager Coordinator will take the following factors into account to determine the appropriate coach:

- Previous experience coaching
- Whether the coach has a child on the team
- Development needs of entire team

At times the LNC Committee may actively source a coach to meet the needs of a team if they determine the development needs of the team or group within the team would be best served by a coach with a specific skill set, attitude or approach to coaching.

Coaches will be supported throughout the season by the Coach and Team Manager Coordinator. They can request additional supports with player skill development, player motivation or attitude, game day management, conflict resolution or parent management if required.

All coaches must abide by the LNC Coaches Code of Behaviour, which is aligned with Fremantle Netball Association's Code of Behaviour. The FNA Code of Behaviour is available on the FNA website, <http://www.fremantlenetball.com.au/information/policies>

Coaching Resources

<https://wa.netball.com.au/coach>

<https://wa.netball.com.au/coach-education-development>

<https://fremantlenetball.com.au/coaching/>



6. Procedures

One of the aims of LNC is to create a fair and equal netball club, thereby ensuring our players' enjoyment of the sport. The following procedures have been developed to ensure we all work towards this common goal.

All coaches are encouraged to attend training clinics as offered by LNC or FNA. LNC will reimburse any accredited training attended. Any coaches that have never coached before are strongly encouraged to attend coaching clinics for the benefit of the coach, the team and the club.

Court Time (General Season)

- During the regular season all players are given equal amounts of time on and off the court.
- It is at the discretion of the coach who is on the court at any one time.
- Variations to equal court time can be applied to players who do not adhere to rules, regularly miss training sessions, are late to the game or generally do not behave in an appropriate manner at training or on game day. Any variations will be at the discretion of the coach.
- Coaches must be able to justify inequity in court time as to the above reasoning if required. If there are ongoing issues with behaviour, the coaches must liaise with the Coach and Team Manager Coordinator to address issues so all players can return to equal court time as soon as possible.

Court Time (Finals)

- **Juniors:** JE to JA grade players must be given a minimum of a quarter of a game for each game the team plays during the final's series, with a preference of at least a half a game. Court time is at the discretion of the coach.
- **17s and Under, 19s and Under, Seniors:** All players must be given a minimum of a quarter of each game during finals series. Court time for each player is at the discretion of the coach.

Player Positions

- **NetSetGo:** Coaches are required to rotate players through all the positions, throughout the season. No one player is to play GS or GK every week. The emphasis at this age is learning skills, participation and sportsmanship.
- Juniors, 17s and Under, 19s and Under and Senior coaches may use discretion to appoint player positions.

Fill In Players

- Fill in players may be sourced where due to injury, illness or other reasons players are absent and positions, including substitutions, are not filled.

- Fill in players are primarily sourced from a lower graded/aged team. Coaches liaise with other coaches to arrange this, based on skills and positions required for filling in.
- If the coach is unable to find a fill in player, the coach must contact the Coach and Team Manager Coordinator who will endeavour to assist.
- A permit is required if a player that is not registered with LNC intends to fill in for a game, due to scheduling, illness or skill required. The Coach and Team Manager Coordinator must be advised if this is to occur.
- Registered players in a team are given first priority to participate in the game ahead of fill in players. A fill in player cannot take the court ahead of a member of the team.

Training

- The coach is expected to attend training and games every week or to make alternative arrangements for the team if necessary. Please inform the committee via the Coaches and Team Manager Coordinator if you need to make alternative arrangements.
- Players that do not attend training or games regularly or without notification should be informed that their game time may be affected.
- If non-attendance at training is due to representative commitments or genuine illness then the player must be given equal court time.

Player Assessment Form

Coaches must complete a Player Assessment Forms and return to the Coaches and Team Manager Coordinator promptly at the end of the season. This form is designed to assist in grading and team allocation for the following season and it is therefore a very important part of coaching at LNC.

Managers Gift

Coaches are required to ensure a collection is made at the end of the season for the purchase of a small thank you gift and card for the team manager.

Disputes

Refer to the LNC Complaints and Disputes Policy and Procedure

Coaches Code of Conduct

1. Operate within the rules and spirit of netball, promoting fair play over winning at any cost.
 - Model respect of the decisions of umpires, officials, coaches and administrators in the conduct of the sport.
 - Support opportunities for participation in all aspects of the sport.
2. Treat all players with respect at all times.
 - Help each person (athlete, umpire etc.) reach their potential-respect the talent, developmental stage and goals of each person.
 - Be honest and consistent with players.
 - Honor all promises and commitments, both verbally and written.
 - Involve the players in decisions that affect them.
 - Determine, in consultation with the players, what information is confidential and respect that confidentiality.
 - Provide feedback to players in a caring sensitive manner. Be positive and supportive.
3. Promote a climate of mutual support amongst players.
 - Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
 - Display control and courtesy to all involved with the sport.
4. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
 - Model acting with integrity and objectivity and accept responsibility for your decisions and actions.
5. Abuse or harassment of any form will not be tolerated.
 - This includes: Verbal; physical; and emotional abuse.
 - Be alert to any forms of abuse directed toward your players from other sources while they are in your care.
 - Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs and socio-economic status.
 - Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
 - Avoid situations with your players that could be construed as compromising.
6. At all times, use appropriate training methods, which will benefit the players and avoid those which could be harmful.
 - Ensure your decisions and actions contribute to a safe environment. Place the safety and welfare of the athletes above all else.



Leeming Netball Club Inc.
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- Ensure that the tasks, trainings, equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.

7. Adopt responsible behaviour in relation to alcohol and other drugs.

I agree to abide by the Leeming Netball Club Coaches Code of Conduct and understand that should I breach this Code (particularly 5) Club membership may be suspended or withdrawn.

Signed: _____ Date: _____

Name: _____

The above are in accordance with the Fremantle Netball Association and Netball Australia Code of Behaviour.